

## WORK HEALTH AND SAFETY POLICY

Wescott Industrial Services Australia Pty Ltd is fully committed to achieving the highest standard of safety performance, by creating and maintaining a safe workplace for all personnel associated with the business' activities.

Wescott Industrial Services Australia Pty Ltd's goal is to protect the health and safety of its workers so far as reasonably practicable, by the provision and maintenance of working environments under our management and control in a condition that is safe and without risks to health and to ensure workers are equipped with ongoing knowledge and training to perform their work within these environments in a safe manner.

Wescott Industrial Services Australia Pty Ltd is committed to:

- Maintaining ISO 45001 certification and continuously monitoring compliance to the Standard
- Undertaking risk management activities and hazard elimination to appropriately manage and reduce risks to persons in the work environment;
- Seeking continuous improvement in health and safety performance through ongoing monitoring, auditing and review of its health and safety management system;
- Aiming to comply with all relevant legislative requirements including regulations, standards and codes of practice, and where appropriate legislative requirements do not exist, implement standards that reflect Wescott Industrial Services Australia Pty Ltd commitment to health and safety;
- Providing appropriate consultation, education and training for employees to equip them to safely perform their tasks including safety in design and communicating openly with employees on occupational health and safety issues;
- Being prepared for emergencies to ensure the safety and security of all staff and visitors
- Risk management through equipment and product risk mitigation;
- Encouraging co-operation and engagement with workers on health and safety matters
- Proactively identifying, eliminating, controlling, or reducing risks and hazards;
- Integrating OHS management into our projects;
- Providing effective injury management and rehabilitation strategies;
- Deliver appropriate training, competency, information, and supervision of our workers;
- Management team (as defined in the Organisational Chart) have the responsibility of seeing that the company's objectives and targets are established and are translated into operational effectiveness.

The Directors of Wescott Industrial Services Australia Pty Ltd will take responsible precautions and exercise due diligence to comply with safety obligations.

Health and safety is everyone's responsibility and it is relevant to all aspects of our business. The success of the WHS program ultimately relies on the willingness of everyone to cooperate and work collectively. Workers have statutory and regulatory obligations and are also expected to follow Wescott Industrial Services Australia Pty Ltd's safety directions.

This policy is an integral part of Wescott Industrial Services Australia Pty Ltd's proactive health and safety philosophy and will be reviewed to ensure its ongoing relevance to confirm our commitment to Work Health and Safety.



Daniel Mitchell  
Managing Director